

CAPABILITY SHEET

Artificial Intelligence and Machine Learning

Volition's federal AI capability — V-FAID — applies artificial intelligence where it pays off fastest in government: inside the human capital and financial systems agencies already run. We bring AI to the ERP and service-management platforms we have operated for years, rather than standing up isolated pilots beside them.

SBA 8(a) through July 2030

ISO 9001 · 20000-1 · 27001

Oracle Service Partner

Workday Service & AMS Partner

Databricks Partner

CMMC Level 2 in progress

WHERE WE APPLY AI

HR and payroll operations — Anomaly detection across personnel and payroll actions, casework classification and assisted resolution in PeopleSoft and Workday.

Service management — Now Assist and predictive intelligence for case routing, knowledge surfacing and Tier-0 deflection.

Document intelligence — Extraction and validation from contracts, personnel files and forms, with human review at every decision point.

Robotic process automation — Bot development and operation for high-volume, rules-based HR and financial transactions.

THE FOUNDATION UNDERNEATH

Data engineering — Data ingestion frameworks for a regulatory data program at a major financial institution, and analytics migration for a federal agency.

Platform reach — AI delivered into PeopleSoft HCM, Workday, ServiceNow and Oracle Cloud Infrastructure — the systems that hold the data.

Cloud footing — OCI and government cloud engineering, including CIS-benchmarked landing zones and identity federation.

Acquisition — 8(a) sole-source eligibility lets an agency move from decision to delivery without a full competition cycle.

DIFFERENTIATORS

Human-in-the-loop by design.

AI proposes, people decide. No model output becomes a personnel or payment action without review.

Security and authorization.

AI workloads inherit the control regime of the systems they touch: SSP documentation, control evidence and ATO support.

Data protection.

Sensitive employee and financial data handled to federal privacy requirements, with provenance and audit trails.

Post-quantum readiness.

Active research into post-quantum cryptography informs how we protect AI data pipelines.

Measured, not assumed.

Every deployment carries baseline metrics and a defined success threshold before production.