

CAPABILITY SHEET

Oracle

Oracle is Volition's deepest practice. We are an Oracle Service Partner with services agreements in place, and our people have run PeopleSoft HCM and Financials in federal, transit and commercial production environments for nine years — through upgrades, module implementations, cloud assessments and sustained operations and maintenance.

SBA 8(a) through July 2030

ISO 9001 · 20000-1 · 27001

Oracle Service Partner

Workday Service & AMS Partner

Databricks Partner

CMMC Level 2 in progress

PEOPLESOFT HCM AND FINANCIALS

Operations and maintenance — Sustained O&M of production HCM baselines processing payroll and personnel actions, with post-production support and configuration documentation.

Module implementation — Position Management, Time & Labor, Absence Management, ePerformance, Benefits, Payroll, General Ledger and Enterprise Learning Management.

Upgrades and tooling — HCM and ELM upgrades, PeopleTools, Integration Broker and Approval Workflow Engine.

Testing — PeopleSoft Test Framework automation, business scenario and test script development, and production readiness certification.

ORACLE CLOUD

Cloud assessment — Functional and technical assessment of PeopleSoft cloud deployments, with recommendations implemented to production.

Infrastructure — OCI tenancy design, IAM, CIS landing zones, FastConnect and IPSec connectivity.

Government cloud — Workload migration into Oracle US Government Cloud and Oracle Analytics Cloud.

Oracle Cloud ERP — Managed services across Financials, HCM and SCM for public-sector ERP estates.

SELECTED CLIENTS

U.S. Department of Health & Human Services

Multiple engagements · HR systems modernization, ERP operations and support

U.S. Department of Transportation

Cloud migration

WMATA · NYC MTA · State of Indiana

ERP and HR systems support

Administrative Office of the U.S. Courts

Cloud infrastructure and security

Clark County School District

HR systems cloud assessment

DIFFERENTIATORS

Oracle Services Provider Agreements.

Services agreements with Oracle in place since 2022.

Oracle Federal Services Agreement.

Federal services agreement in place.

Oracle Partner Network.

Distribution agreement with cloud services and public sector attachments.

Direct 8(a) award.

Sole-source eligibility through July 2030, plus state and public-authority prime vehicles.