

CAPABILITY SHEET

Workday

Volition is a Workday Service Partner and a Workday AMS Partner. Our differentiator on Workday work is the other side of the migration: we run the PeopleSoft estates agencies are moving from, so we understand the legacy data, the interfaces and the change management before the first design session.

SBA 8(a) through July 2030

ISO 9001 · 20000-1 · 27001

Oracle Service Partner

Workday Service & AMS Partner

Databricks Partner

CMMC Level 2 in progress

IMPLEMENTATION AND DEPLOYMENT

Discovery and design — Requirements gathering, fit-gap against Workday HCM, and configuration design informed by the current HR operating model.

Core HCM and adjacent modules — HCM, Payroll, Benefits, Absence, Talent, Time Tracking and security configuration.

Data and integrations — Legacy-to-Workday data mapping and conversion, and integration design against payroll, benefits and financial interfaces.

Testing and deployment — Functional and integration testing, defect management, and deployment workstream support through go-live.

APPLICATION MANAGED SERVICES

Post-production support — Sustained AMS for deployed Workday tenants, as a Workday AMS Partner.

Release management — Workday release readiness, regression testing and feature adoption planning.

Reporting and analytics — Workday reporting, dashboards and HR data management.

Service discipline — ISO/IEC 20000-1 certified service management underpins the support model.

SELECTED CLIENTS

U.S. Department of Health & Human Services

Multiple engagements · HR systems modernization

NYC Metropolitan Transportation Authority

ERP and HR systems support

State of Indiana

HR systems modernization

Washington Metropolitan Area Transit Authority

ERP and HR systems support

Clark County School District

HR systems cloud assessment

DIFFERENTIATORS

We hold the source system.

Nine years of PeopleSoft HCM delivery — Core HR, Position Management, Payroll, Time & Labor, Absence, ePerformance and ELM.

We have done the upgrade path before.

PMO and functional leadership on federal PeopleSoft HCM upgrades, including delta analysis and test script development.

Federal teaming.

Active teaming relationships on federal Workday pursuits.

Service platform adjacency.

ServiceNow HRSD experience means the employee service layer and the HCM system of record are designed together.